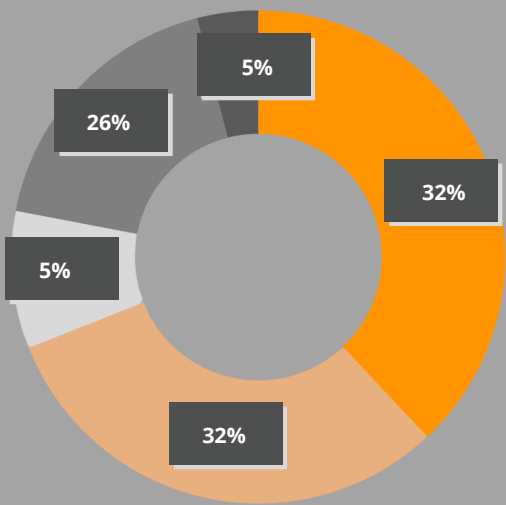




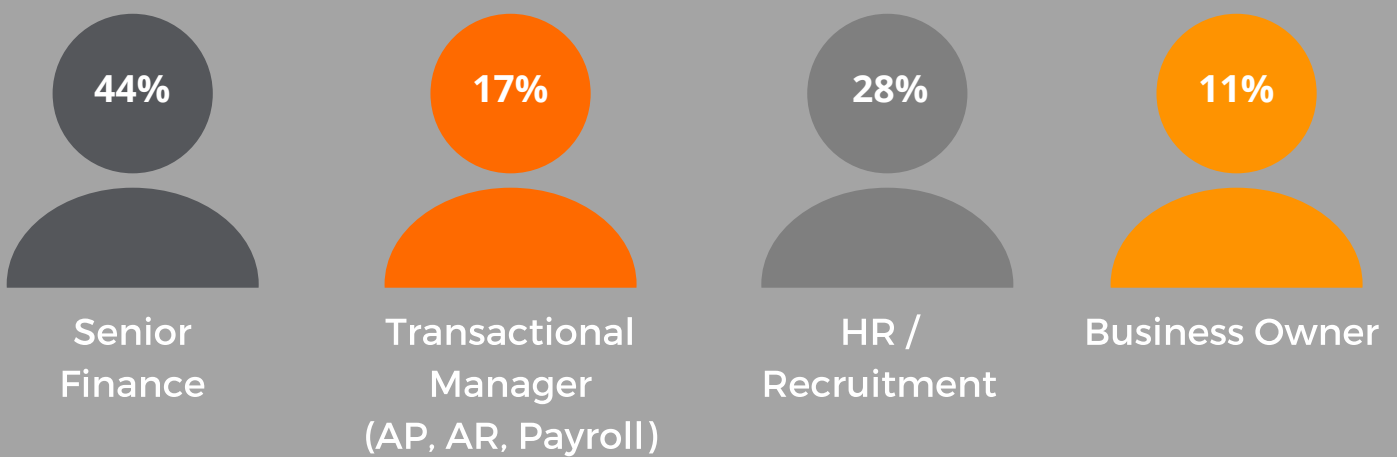
LANCASHIRE FINANCE TEAMS 2020 INSIGHT



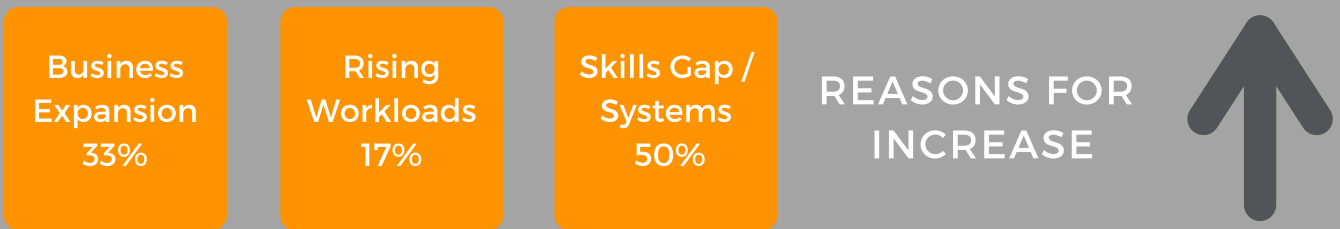
WHICH OF THE FOLLOWING BEST DESCRIBES THE INDUSTRY SECTOR YOU WORK IN?

- Manufacturing, Engineering, Construction, Transport
- Service Provider, IT, Retail/ Wholesale, Finance
- Resources, Energy, Agriculture
- Public Sector Not For Profit, Medical
- Creativity, Leisure, Media & Entertainment

HOW WOULD YOU DESCRIBE YOUR CURRENT ROLE?



HOW HAS THE NUMBER OF STAFF IN YOUR FINANCE TEAM CHANGED SINCE MARCH 2020?



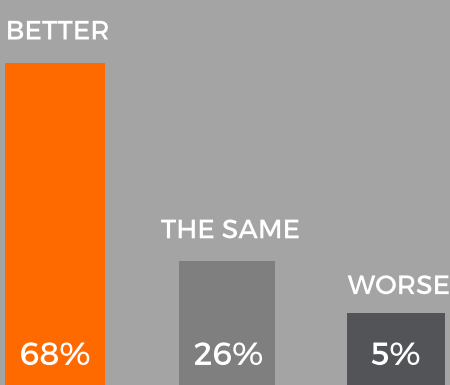
DID YOU PLACE ANY OF YOUR TEAM ON FURLOUGH?



WOULD YOU RATE YOUR OWN ROLE AS SECURE?



HOW DO YOU FEEL YOUR BUSINESS WILL PERFORM IN 2021?



WHEN IS THE NEXT TIME YOU EXPECT TO RECRUIT INTO YOUR TEAM?

